



UNITED SECURITY & POLICE OFFICERS  
OF AMERICA  
(USPOA)

United Security & Police Officers of America (USPOA)  
And Local Union No. \_\_\_\_\_, USPOA

# GRIEVANCE

Grievance No. \_\_\_\_\_

Date: \_\_\_\_\_

Shift: \_\_\_\_\_

Company: \_\_\_\_\_ Unit: \_\_\_\_\_

**BASI FOR GRIEVANCE:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CONTRACT PROVISION VIOLATED:**

\_\_\_\_\_

**RELIEF REQUESTED:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Discussed in**

**Step 1 by:** \_\_\_\_\_ **with** \_\_\_\_\_ **Date** \_\_\_\_\_  
Union Representative/Title Company Representative/Title

Grievant (Print)

Union Representative (Print)

Management (Print)

Grievance (Signature)

Union Representative (Signature)

Management (Signature)

Date:

Date:

Date: